Unity in the Valley
Board of Trustees - Code of Ethics

August 18, 2026

As a member of the Board of Trustees, I will:

a) Honor confidentiality by not discussing personnel and other sensitive matters outside of the Board room;

b) Listen carefully to my teammates and speak to and of all Trustees with respect and dignity;

c) Respect the opinions of my fellow teammates both in and out of the Board room;

d) Respect and support the majority decisions of the Board both in and out of the Board room, even if I strongly disagree with them, because I understand the Board speaks with one voice;

e) Recognize that all authority is vested in the full Board only when it meets in legal session;

f) Keep well-informed of developments relevant to issues that may come before the Board;

g) Participate actively in Board meetings and actions;

h) Bring to the attention of the Board any issues that I believe will have an effect, positive or negative, on the church or those we serve;

i) Address issues directly with courage, love, and respect while avoiding talking about a Trustee who is not present;

j) Recognize that my job is to ensure that the church is well-managed, not to manage the church;

k) Support the Senior Minister in performing her responsibilities and support her as chief of staff and spiritual leader of the church;

l) Represent all those whom this church serves and not a particular geographic area or interest group;

m) Consider myself a "trustee" of Unity of Green Valley and do my best to ensure that it is well maintained, financially secure, growing, and always operating in the best interests of those we serve;

n) Always work to learn how to do my job better;

o) Declare conflicts of interest between my personal life and my position on the Board and abstain from voting when appropriate;

p) Guard against carrying my own agenda and self-interests into my work with the Board;

q) Keep an open mind and not commit my vote on issues prior to a meeting;

r) Practice respectful, loving, Spirit-centered communications with staff, congregants, and other Board members;

s) Honor the senior minister's decisions and authority within the ministry;

t) Act as a model for other members of the community through my behavior, leadership, and spiritual practice.